

# HR Essentials for Small Business Owners

What **YOU** need to know to avoid fines  
and maintain compliance.

- What are the **ILLEGAL** interview questions I can't ask applicants?
- How can having an **Employee Handbook** protect my company?
- Which **laws** must my company comply with to **avoid fines**?
- Are my workers **Independent Contractors** or **Employees**?
- What do I need to know about **unemployment claims**?
- What are the **Equal Employment regulations**?
- What do I need to know about **wages and benefits**?
- What is **EVerify**?



*Presented by*  
**Di Ann Sanchez, SPHR**  
DAS HR Consulting, LLC  
**Wednesday, February 24, 2010**  
11:30 am to 1:00 pm  
**Lunch 'N Learn**  
\$25, includes Box Lunch  
**Fort Worth Business Assistance Center**  
1150 South Freeway, Fort Worth, TX 76104  
1-35 @ Rosedale  
Call **Crystal Marrow** at **817-871-6025**  
to reserve your spot.

